

## HSE POLICY STATEMENT TMS GROUP

TMS Group is committed to having an incident-free workplace, delivering its services within the required standards to create sustainable value for our people and the communities where we operate.

## Our Policy

TMS Group takes health and safety very seriously and is committed to protecting the health and safety of its staff and all those affected by its business activities and attending its premises.

Also it ensures that all operations are conducted in an environmentally responsible and sustainable manner according to the International standards ISO 14001:2015 and ISO 9001:2015.

Employees and others acting on behalf of TMS Group will be made aware of this policy, related policies, standards, and guidelines. TMS Group is responsible for ensuring that employees and others acting on behalf of TMS Group are properly trained in these laws and policies.

## **Our Commitments**

TMS Group delivers on its Health, Safety, Security, Environment and Quality commitment by:

- Providing a safe and healthy workplace to prevent accidents and work-related illnesses
- Taking a proactive approach towards our social responsibilities, mitigating our impact on our planet's environment and responding to climate change.
- Delivering appropriate training to increase awareness and maintain competence.
- Preparing and maintaining effective response capabilities for incidents and emergencies for the protection of our people and property
- Establishing HSE objectives and continuously monitoring and reviewing these objectives in order to comply and improve the effectiveness of its Integrated Management System.
- Promoting innovation, employee engagement and consultation in order to improve our overall HSE performance.
- Engaging to identify, assess, monitor, manage and prevent foreseeable Health, Safety, Security, Environmental and Quality risks in connection with our activities.
- Ensuring our employees and any other related third parties comply with applicable international and national laws and regulations in the countries where we operate